

LeRoy Clark, Fitchburg
Thomas J. Conry, Jr., Fitchburg
Helen Lepkowski, Gardner
Eric D. Commodore, Gardner
Terri Hillman, Winchendon, *Secretary*
Norman J. LeBlanc, *District Treasurer*

Dr. Kenneth I.H. Williams, Sterling
James M. Gilbert, Templeton
Gary Candelet, Westminster
Burton E. Gould, Jr., Winchendon

Respectfully Submitted By:
Steven C. Sharek, *Superintendent -Director*
Montachusett Regional Vocational Technical School
Fitchburg, Massachusetts

COMMONWEALTH OF MASSACHUSETTS
Annual Town Election
April 30, 2013

Middlesex, ss:

TO: Constable of the Town of Ashby:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School Auditorium in said Ashby, Tuesday, the thirtieth day of April, next at 7:00 AM, to give their votes on one ballot for the following officers:

MODERATOR, Three Years
SELECTMAN, Three Years
TOWN CLERK, Three Years
TREASURER, Three Years
ASSESSOR, Three Years
NORTH MIDDLESEX SCHOOL COMMITTEE, Three Years
CONSTABLE, Three Years
BOARD OF HEALTH, Three Years
BOARD OF HEALTH, Two Years
PLANNING BOARD, Five Years
CEMETERY COMMISSIONER, Three Years
PARK COMMISSIONER, Three Years

- PARK COMMISSIONER, Two Years
- PARK COMMISSIONER, One Year
- 3 LIBRARY TRUSTEES, Three Years

The polls will be open at 7:00 PM and shall close at 8:00 PM.

And you are hereby directed to serve this warrant by posting an attested copy in three (3) public places in said Ashby at least seven days before holding of said election.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of election aforesaid.

Given under our hands this 27th day of March 2013.

Peter McMurray <i>Chair</i>	Daniel Meunier	Michael McCallum
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ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby seven days at least before time of said Annual Town Election.

DATE: 3/28/2013

William A. Davis, *Constable of Ashby*

**RESULTS OF ANNUAL TOWN ELECTION
APRIL 30, 2013**

The warrant was returned to the Town Clerk by Constable William Davis at 6:45 AM on Tuesday, April 30, 2013.

Election Officers on duty and duly sworn were as follows: Bertha Tiilikkala, Rachel Patnaude, Marja LePoer, Betty Tiilikkala, June Fors, Chris Ewald, Hannalore Colasanto, Diane Regan, Florence Bryan, Ethel Mattson, Angie Godin, Sue Siebert, Donna Fors, Jeanette Colameta, Jackie Edwards, Jill Niemi, Robert Raymond and Kevin Sierra.

The polls opened at 7:00 AM.

The following is a list of candidates and the votes and blanks each received as they appeared on the official ballot.

	VOTES
MODERATOR, Three years	
Nancy E. Chew	511
All others	1
Blanks	96
Total ballots cast	608
SELECTMAN, Three years	
John Hourihan	70
Steven Ingerson	386
Peter McMurray(write- in)	117
Blanks	35
Total ballots cast	608
TOWN CLERK, Three years	
Lorraine Pease	528
Blanks	80
Total ballots cast	608
TREASURER, Three years	
Kate Stacy	527
All others	2
Blanks	79
Total ballots cast	608

ASSESSOR, Three years	
Charles Perna (write-in)	16
All others	6
Blanks	587
Total ballots cast	608

NORTH MIDDLESEX SCHOOL COMMITTEE, Three years	
Dennis Moore (write-in) – Declined position	9
All others	12
Blanks	586
Total ballots cast	608

CONSTABLE, Three years	
William A. Davis	462
All others	5
Blanks	141
Total ballots cast	608

BOARD OF HEALTH, Three years	
Cedwyn Morgan	465
All others	1
Blanks	142
Total ballots cast	608

BOARD OF HEALTH, Two years	
All others	7
Blanks	601
Total ballots cast	608

PLANNING BOARD, Five years	
Jean Lindquist	453
All others	3
Blanks	152
Total ballots cast	608

CEMETERY COMMISSIONER, Three Years	
All others	14
Blanks	594
Total ballots cast	608

PARK COMMISSIONER, Three years	
Stephanie B. Lammi	508

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Blanks	100
Total ballots cast	608

PARK COMMISSIONER, Two years

Eric Rantala	494
Blanks	114
Total ballots cast	608

PARK COMMISSIONER, One year

All others	8
Blanks	600
Total ballots cast	608

LIBRARY TRUSTEES, Three years

David A. Jordan	434
Douglas Leab	418
Anne P. Manney	443
All others	1
Blanks	528
Total votes cast	1824
Total ballots cast	608

The polls closed at 8:00 PM

Tellers on duty and duly sworn were as follows: Richard Catalini, Nancy Peeler, Deborah Pillsbury, Stephanie Lammi, Cathy Kristofferson, Pamela Peeler, Janet Flinkstrom, Roberta Flashman, Patricia Wayrynen, Jan Miller, Jean Lindquist, Cathy Foster and Jon Kimball.

At the close of the polls the ballot box read 608 voters had cast a ballot: the checkers' tally sheet read 608 voters had cast a ballot.

Lorraine Pease, *Town Clerk*

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

MIDDLESEX, SS:

To: Constable of the Town of Ashby

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Special State Primaries to vote at the Ashby Elementary School Auditorium on TUESDAY, THE THIRTIETH DAY OF APRIL, 2013 from 7:00 AM to 8:00 PM for the following purpose:

To cast their votes in the Special State Primary for the candidates of political parties for the following office:

SENATOR IN CONGRESS FOR THE COMMONWEALTH

Hereof, fail not and make due return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 27th day of March, 2013.

_____ Peter McMurray <i>Chair</i>	_____ Daniel Meunier	_____ Michael McCallum
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ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least seven days before the time of the Special State Primary.

DATE: 3/28/2013

William A. Davis, *Constable of Ashby*

**RESULTS OF SPECIAL STATE PRIMARY
April 30, 2013**

The warrant was returned to the Town Clerk by Constable William Davis at 6:45 A.M.

Election Officers on duty and duly sworn were as follows: Bertha Tiilikkala, Rachel Patnaude, Marja LePoer, Betty Tiilikkala, June Fors, Chris Ewald, Hannalore Colasanto, Diane Regan, Florence Bryan, Ethel Mattson, Angie Godin, Sue Siebert, Donna Fors, Jeanette Colameta, Jackie Edwards, Jill Niemi, Robert Raymond and Kevin Sierra.

The polls opened at 7:00 a.m.

The following is a list of candidates as they appeared on the official ballots and also the votes each received, and the total blanks:

DEMOCRATIC PARTY PRIMARY BALLOT

SENATOR IN CONGRESS	VOTES
Stephen F. Lynch	135
Edward J. Markey	196
Blanks	2
Total ballots cast	333

REPUBLICAN PARTY PRIMARY BALLOT

SENATOR IN CONGRESS	VOTES
Gabriel E. Gomez	154
Michael J. Sullivan	68
Daniel B. Winslow	35
Total ballots cast	262

The polls closed at 8:00 p.m.

Tellers on duty and duly sworn were as follows: Richard Catalini, Nancy Peeler, Deborah Pillsbury, Stephanie Lammi, Cathy Kristofferson, Pamela Peeler, Janet Flinkstrom, Roberta Flashman, Patricia Wayrynen, Jan Miller, Jean Lindquist, Cathy Foster and Jon Kimball.

At the close of the polls the ballot box read 595 voters had cast a ballot; the checkers' lists tallied 333 Democrats and 262 Republicans had cast ballots, for a total of 595 voters.

Lorraine Pease, *Town Clerk*

Commonwealth of Massachusetts Special Town Meeting

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School, 911 Main Street in said Ashby, Saturday, May 4, 2013 at 9:30 a.m. to act on the following articles:

SPECIAL TOWN MEETING ARTICLES

Article 1. To see if the Town will vote to appropriate from available funds the sum of \$25,000 to augment the budget for Technology & Systems, voted under Article 11 of the May 5, 2012 Annual Town Meeting; or take any other action relative thereto.

In FY12, the Board of Selectmen initiated a program to upgrade and manage the Town Hall computer system(s) as well as to bring those systems into compliance with state requirements for data storage and backup protocols. This activity includes Fire and Highway, which have both been tied into the Town Hall server. This article will provide the additional monies necessary to complete the initial phase of this work and replace the 10+ year old Assessor's server, which is beyond resurrection.

Finance Committee action: Approved Disapproved No Action

Article 2. To see if the Town will vote to appropriate from available funds the sum of \$15,000 to augment the amount voted for Veterans' Benefits

under Article 11 of the May 5, 2012 Annual Town Meeting; or take any other action relative thereto.

The FY13 budget request for Veteran's Services was predicated upon prior years' experience. Unfortunately, probably due in large part to the weak economy, we have experienced a rise in the numbers of eligible veterans who have entered the program, and have consequently drained our available funding, with two months yet to go in the current fiscal year. The requested monies will cover obligations to July 1st, and are 75% reimbursable by the state.

Finance Committee action: Approved Disapproved No Action

Article 3. To see if the Town will vote to appropriate from available funds the sum of \$20,000 to "make whole" three Town employees who were deprived of certain retirement contributions (and, hence, retirement time credit) by error on the part of the Town; or to take any other action relative thereto.

Beginning in calendar year 1998 and continuing for a period thereafter, three new employees of the Town had deductions made from their pay, which monies were, contrary to State Law, allocated by the Town to Social Security, rather than to the Middlesex Retirement System. Those monies are not now retrievable from Social Security. The sum requested under this article represents the amount necessary to buy back (with interest assessed by Middlesex Retirement) the affected "time served" for those employees.

Finance Committee action: Approved Disapproved No Action

Article 4. To see if the Town will vote to appropriate the sum of \$105,000 from available funds, to fund the deficit incurred in the Winter Operations budget in the current fiscal year; or take any other action relative thereto.

There is no possible way to accurately predict the volume of snow, the length of time necessary for snow removal, or the complexities of activities resulting from any given storm. As in all other municipalities this current fiscal year, the actual cost of snow removal activities has exceeded the budget provided. This appropriation will allow for payment of all costs in excess of appropriation that have been incurred during this snow season.

Finance Committee action: Approved Disapproved No Action

Article 5. To see if the Town will vote to appropriate from available funds the sum of \$15,000 to augment the sum appropriated for the Reserve Fund under Article 11 of the May 5, 2012 Annual Town Meeting; or take any other action relative thereto.

The Reserve Fund was minimally funded at \$20,000 for FY13, which amount has been wiped out, principally by \$13,500 in transfers for the purpose of funding the Veterans Benefits account. This supplemental appropriation will allow the Reserve Fund to function for the balance of the current fiscal year.

Finance Committee action: Approved Disapproved No Action

Article 6. To see if the Town will vote to reinstate the position of Police Lieutenant, deleted by action of the 2002 Annual Town Meeting, and, further to appropriate from available funds the sum of \$2,380 to fund said position through the remainder of FY13; or take any other action relative thereto.

This article represents a realignment of the management structure within the Police Department.

Finance Committee action: Approved Disapproved No Action

Article 7. To see if the Town will vote to appropriate from available funds the sum of \$30,000 to provide for architectural and/or engineering services relative to structural or functional assessments(s) of Town buildings, and the state of water supply arrangements for same, as well as to provide for improvements or upgrades to said buildings or water supply arrangements; or take any other action relative thereto.

A number of Town buildings (most notably the Grange Hall and the Town Hall) require professional planning assistance defining and prioritizing necessary structural and functional improvements. Included in that effort are imperative planning and implementation actions intended to address water supply issues, and to move toward resolution of the ongoing problem of the so-called Town Common Well.

Finance Committee action: Approved Disapproved No Action

Article 8. To see if the Town will vote to appropriate from available funds the sum of \$16,000 to procure a riding mower and a trailer sufficient to transport it, for use on Allen Field, the Town Common and other municipal properties around Town; or take any other action relative thereto.

Mowing is currently conducted with a relatively narrow-width mower, which is a cast off from the Cemetery Department and has required major repairs. Procurement of a wide blade machine will allow much faster and more efficient mowing operations and allow the operator to cover more locations in a timely manner. The trailer is a necessary adjunct in order to transport the mower among the various locations to be maintained.

Finance Committee action: ___ Approved ___ Disapproved No Action

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby fourteen (14) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 17th day of April, 2013.

Peter McMurray
Chair

Daniel Meunier

Michael McCallum

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least fourteen days before the time of said Special Town Meeting.

Date: 4/18/2013

William A. Davis, *Constable of Ashby*

**RESULTS OF SPECIAL TOWN MEETING
May 4, 2013**

The warrant was returned to the Town Clerk by Constable William Davis at 8:15 AM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 9:32 AM.

The warrant showed it had been properly served.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The rules of the meeting were read.

SPECIAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to appropriate from Free Cash the sum of \$8,000 and from the FY13 appropriation for Unemployment Insurance the sum of \$17,000; said sums to be used to augment the budget for Technology & Systems, voted under Article 11 of the May 5, 2012 Annual Town Meeting.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to appropriate from Free Cash the sum of \$15,000 to augment the amount voted for Veterans' Benefits under Article 11 of the May 5, 2012 Annual Town Meeting.

VOTE: UNANIMOUS

Article 3. The motion was made and seconded to appropriate from Free Cash the sum of \$14,060.91 to "make whole" three Town employees who were deprived of certain retirement contributions (and, hence, retirement time credit) by error on the part of the Town.

VOTE: UNANIMOUS

Article 4. The motion was made and seconded to appropriate from Free Cash the sum of \$105,000 to fund the deficit incurred in the Winter Operations budget in the current fiscal year.

VOTE: UNANIMOUS

Article 5. The motion was made and seconded to appropriate from available funds the sum of \$15,000 to augment the sum appropriated for the Reserve Fund transfer under Article 11 of the May 5, 2012 Annual Town Meeting.

VOTE: UNANIMOUS

Article 6. The motion was made and seconded to reinstate the position of Police Lieutenant, deleted by action of the 2002 Annual Town Meeting, and, further to appropriate from Free Cash the sum of \$2,380, to be added to the Police Department budget, to fund said position through the remainder of FY13.

VOTE: UNANIMOUS

Article 7. The motion was made and seconded to appropriate from Free Cash the sum of \$30,000 to provide for architectural and/or engineering services relative to structural or functional assessments(s) of Town buildings, and the state of water supply arrangements for same, as well as to provide for improvements or upgrades to said buildings or water supply arrangements.

VOTE: UNANIMOUS

Article 8. The motion was made and seconded to appropriate from Free Cash the sum of \$16,000 to procure a riding mower and a trailer sufficient to transport it, for use on Allen Field, the Town Common and other municipal properties around Town.

VOTE: PASSED

The motion was made and seconded to dissolve the Special Town Meeting at 10:06 AM. and so voted.

Lorraine Pease, *Ashby Town Clerk*

**Commonwealth of Massachusetts
Annual Town Meeting**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School, 911 Main Street in said Ashby, Saturday, May 4, 2013 at 9:30 a.m. to act on the following articles:

ANNUAL TOWN MEETING ARTICLES

Article 1. To see if the Town will vote to elect all other town officers not required to be on the official ballot.

This article allows the voters at Town Meeting to elect officials to open elected positions that are not filled at the time of the Town Meeting. This typically consists of a Field Driver, but could be any other open position.

Finance Committee action: Approved Disapproved No Action

Article 2. To see if the Town will vote to hear the reports of the various town officials and committees.

In response to this motion, the Town Moderator usually asks if the Town Meeting will vote to dispense with the reading of all the annual reports that appear in the Town Annual Report.

Finance Committee action: Approved Disapproved No Action

Article 3. To see if the Town will vote to authorize the Treasurer to borrow funds as necessary in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws; or take any other action relative thereto.

This article allows the Town Treasurer to take out short term loans throughout the fiscal year if necessary to address cash flow timing issues.

Finance Committee action: Approved Disapproved No Action

Article 4. To see if the Town will vote to accept the following sums in trust, the income therefrom to be expended for the perpetual care of lots as follows:

Glenwood Cemetery

Amount	Name	Ave.	Lot	Section
\$600.00	Steven & Marlene Plante	E	20	Lyman
\$400.00	Glenn & Debra Roberts		71	Section 3
\$200.00	Jeanette Patnaude	D	15A	Lyman
\$400.00	Phillips & Diane Morrill	B	29	Lyman
\$400.00	Richard & Nancy Fors	D	14A	Lyman
\$400.00	John & Pauline Buczinski	E	3	Lyman II
\$200.00	Brian & Elizabeth Pomerleau	E	30	Lyman II

; or take any other action relative thereto.

The Cemetery Commissioners are responsible to report all monies collected from the sale of lots for perpetual care during the year so that the voters at Town Meeting can formally accept the funds for the Town.

Finance Committee action: Approved Disapproved No Action

Article 5. To see if the Town will vote to authorize the renewal of the Cemetery Burial and Foundations Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for burials, said funds to be expended by the Cemetery Commissioners to pay for said burials to be performed, for grave foundations, and for general cemetery maintenance and improvements with total expenditures not to exceed \$10,000; or take any other action relative thereto.

This motion asks the voters to renew their authority to the Cemetery Commissioners to maintain a revolving account for the specific purpose of maintaining the cemeteries.

Finance Committee action: Approved Disapproved No Action

Article 6. To see if the Town will vote to authorize the renewal of the Library Books Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for book late fees and replacement fees, said funds to be expended by the Library Trustees to pay for book and media repairs, replacements, sup-

plies and expenses with total expenditures not to exceed \$3,000; or take any other action relative thereto.

This motion asks the voters to renew their authority to the Library Trustees to maintain a revolving account for the specific purpose of maintaining library books and media.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Article 7. To see if the Town will vote to appropriate all funds received from the state under the provisions under the “Chapter 90” program to provide for eligible road resurfacing and/or other improvement projects for Town roads; said sum to be 100% reimbursable by the Commonwealth under the provisions of the “Chapter 90” program; or take any other action relative thereto.

This article asks the voters to formally accept the state funding granted to the Town for road work.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Article 8. To see if the Town will vote to appropriate from Recycling Center/Transfer Station Enterprise Free Cash the sum of \$5,511 for the purpose of paying the Town’s original entry fee (\$4,111) and the FY14 Annual Membership fee (\$1,400) for the Devens’ Regional Household Hazardous Products Collection Center; or take any other action relative thereto.

If the Town votes to provide the monies requested it will effectively constitute authorization for the Town to enter into membership in the Devens’ Regional Household Hazardous Products Collection Center. Note that the “Enterprise Free Cash” is an account which is completely separate and distinct from the Town’s Free Cash account.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Article 9. To see if the Town will vote to appropriate from available funds the sum of \$34,140 for the purpose of operating the Ashby Recycling Center & Transfer Station for FY2014; or take any other action relative thereto.

This article is the proposed annual budget of the Recycling Center and Transfer Station (RCTS) for FY14.

Finance Committee action: Approved Disapproved No Action

Article 10. To see what sum of money the Town will vote to raise and appropriate or transfer from available funds to defray the expenses of the Town for the fiscal year commencing July 1, 2013 and to set the salaries of elected officials; or take any other action relative thereto.

This article will establish a departmentalized budget that has been proposed by the Finance Committee and the Board of Selectmen after careful deliberation.

Finance Committee action: Approved Disapproved No Action

		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
Administration				
1	Salaries & Wages	\$ 38,016.22	\$ 39,156.71	\$ 51,156.71
2	Expenses	\$ 5,016.71	\$ 7,500.00	\$ 6,550.00
	Total	\$ 43,032.93	\$ 46,656.71	\$ 57,706.71
Town Administrator				
3	Salaries & Wages	\$ 49,500.00	\$ 55,933.07	\$ 38,000.00
	Total	\$ 52,561.94	\$ 55,933.07	\$ 38,000.00
Finance Committee				
4	Expense Budget	\$ 152.00	\$ 500.00	\$ 500.00
5	Reserve Fund	\$ 39,215.21	\$ 25,000.00	\$ 35,000.00
	Total	\$ 39,367.21	\$ 25,500.00	\$ 35,500.00
Town Accountant				
6	Salaries & Wages	\$ 31,414.47	\$ 32,136.00	\$ 33,457.36
7	Clerical	\$ 7,336.54	\$ 7,918.82	\$ 6,000.00
	Expenses	\$ 19,999.02	\$ 23,500.00	\$ 24,400.00
	Total	\$ 58,750.03	\$ 63,554.82	\$ 63,857.36
Board of Assessors				
10	Assessing Services	\$ 17,400.00	\$ 17,800.00	\$ 27,800.00
11	Wages	\$ 14,619.29	\$ 16,931.47	\$ 17,100.78
	Expenses	\$ 4,498.40	\$ 4,485.00	\$ 4,650.00
	Total	\$ 37,017.69	\$ 39,216.47	\$ 49,550.78

		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
Treasurer				
15	Salaries & Wages	\$ 23,688.43	\$ 25,399.08	\$ 25,643.07
2	Expenses	\$ 14,334.28	\$ 9,826.00	\$ 15,826.00
	Total	\$ 38,022.71	\$ 35,225.08	\$ 41,469.07
Tax Collector				
18	Salaries & Wages	\$ 30,217.64	\$ 32,124.17	\$ 32,435.41
	Expenses	\$ 14,677.92	\$ 15,412.00	\$ 14,329.75
	Total	\$ 45,028.03	\$ 47,536.17	\$ 46,765.16
Legal Services				
21	Expenses	\$ 24,558.00	\$ 25,000.00	\$ 20,000.00
	Total	\$ 24,558.00	\$ 25,000.00	\$ 20,000.00
Technology & Systems				
22	Expenses	\$ 24,654.91	\$ 29,300.00	\$ 43,000.00
	Total	\$ 24,654.91	\$ 29,300.00	\$ 43,000.00
Town Clerk				
23	Town Clerk Salary	\$ 28,398.64	\$ 29,250.60	\$ 29,543.11
24	Clerical	\$ 5,693.17	\$ 7,119.95	\$ 7,191.15
25	Election & Registrar Stipend	\$ 5,131.66	\$ 6,227.13	\$ 6,227.13
	Expenses	\$ 4,549.16	\$ 10,837.00	\$ 10,837.00
	Total	\$ 43,921.09	\$ 53,434.68	\$ 53,798.39
Town Reports				
30	Expenses	\$ 1,385.15	\$ 1,600.00	\$ 1,600.00
	Total	\$ 1,385.15	\$ 1,600.00	\$ 1,600.00
Conservation Commission				
31	Expenses	\$ 1,308.94	\$ 1,523.00	\$ 1,700.00
		\$ 1,308.94	\$ 1,523.00	\$ 1,700.00
Planning				
32	Expenses	\$ 709.66	\$ 750.00	\$ 750.00
	Total	\$ 908.15	\$ 750.00	\$ 750.00
Zoning				
33	Zoning Bd Expense	\$ 132.82	\$ 500.00	\$ 500.00
	Total	\$ 132.82	\$ 500.00	\$ 500.00

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		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
Land Use				
34	Agent Budget	\$ 9,003.75	\$ 10,000.00	\$ 10,000.00
	Expenses	\$ 1,065.81	\$ 1,405.74	\$ 1,628.38
	Total	\$ 10,069.56	\$ 11,405.74	\$ 11,628.38
Town Office				
	Expenses	\$ 33,890.44	\$ 43,470.00	\$ 46,170.00
	Total	\$ 34,609.66	\$ 43,470.00	\$ 46,170.00
Town Clock				
40	Stipend	\$ 500.00	\$ 500.00	\$ 500.00
		\$ 500.00	\$ 500.00	\$ 500.00
Municipal Buildings				
47	Salaries & Wages	\$ 3,336.06	\$ 3,437.73	\$ 3,472.11
	Expenses	\$ 3,212.27	\$ 10,000.00	\$ 35,000.00
	Total	\$ 14,136.19	\$ 13,437.73	\$ 38,472.11
Police				
49	Police Chief Wages	\$ 41,475.00	\$ 50,000.00	\$ 53,328.00
50	Wages - Coverage	\$ 395,638.59	\$ 392,468.45	\$ 445,252.32
	Expenses	\$ 96,100.23	\$ 102,141.00	\$ 120,658.05
	Total	\$ 533,213.82	\$ 544,609.45	\$ 619,238.37
Fire				
54	Chief Salary	\$ 52,427.98	\$ 54,000.82	\$ 54,540.83
55	Firefighters Wages	\$ 16,173.36	\$ 13,502.31	\$ 13,637.33
56	FF/ EMT Wages	\$ 31,652.55	\$ 38,578.03	\$ 38,963.81
57	Firefighter Stipends	\$ 2,893.11	\$ 5,000.00	\$ 5,000.00
58	FF/EMT Overtime	\$ 4,465.40	\$ 5,000.00	\$ 5,000.00
	Expenses	\$ 37,119.98	\$ 35,565.00	\$ 39,222.70
	Total	\$ 194,530.91	\$ 151,646.16	\$ 156,364.67
Waste Oil				
62	Wages	\$ 2,080.80	\$ 2,112.01	\$ 2,164.65
63	Expenses	\$ 291.07	\$ 300.00	\$ 950.00
	Total	\$ 2,371.87	\$ 2,412.01	\$ 3,114.65

		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
EMS				
64	Wages - Coverage	\$ 9,608.72	\$ 12,050.39	\$ 12,170.89
65	Stipend - training	\$ 1,607.40	\$ 4,215.00	\$ 4,215.00
	Expenses	\$ 35,733.62	\$ 36,250.00	\$ 36,773.00
	Total	\$ 54,164.74	\$ 52,515.39	\$ 53,158.89
Emergency Management				
67(2)	Salaries & Wages	\$ 600.00	\$ 620.00	\$ 626.20
68	Expenses	\$ 999.82	\$ 7,657.28	\$ 1,000.00
	Total	\$ 14,245.38	\$ 8,277.28	\$ 1,626.20
E-911				
69	Expenses	\$ 95.55	\$ 100.00	\$ 100.00
	Total	\$ 95.55	\$ 100.00	\$ 100.00
Hazardous Waste Coord.				
69(2)	Stipend	\$ 665.00	\$ 345.86	\$ 345.86
	Total	\$ 665.00	\$ 345.86	\$ 345.86
Building Inspector				
70	Salaries & Wages	\$ 10,217.77	\$ 10,524.30	\$ 10,629.54
	Expenses	\$ 325.00	\$ 907.74	\$ 907.74
	Total	\$ 10,542.77	\$ 11,432.04	\$ 11,537.28
Plumbing Inspector				
72	Salaries & Wages	\$ 6,043.68	\$ 6,224.99	\$ 6,287.24
73	Expenses	\$ 31.00	\$ 115.00	\$ 115.00
	Total	\$ 6,074.68	\$ 6,339.99	\$ 6,402.24
Electrical Inspector				
74	Salaries & Wages	\$ 6,043.68	\$ 6,224.99	\$ 6,287.24
75	Expenses	\$ -	\$ 200.00	\$ 200.00
	Total	\$ 6,043.68	\$ 6,424.99	\$ 6,487.24
Dog Officer				
76	Salaries & Wages	\$ 13,730.46	\$ 14,142.37	\$ 14,283.79
77	Expenses	\$ 2,100.00	\$ 1,500.00	\$ 1,500.00
	Total	\$ 15,830.46	\$ 15,642.37	\$ 15,783.79

2013 Annual Reports

		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
Emergency Dispatch				
78	Salaries & Wages	\$ 136,326.97	\$ 152,246.00	\$ 152,246.00
79	Expenses	\$ 1,955.00	\$ 2,037.04	\$ 2,297.04
	Total	\$ 138,281.97	\$ 154,283.04	\$ 154,543.04
Monty Tech				
80	Assessment	\$ 316,895.00	\$ 318,059.00	\$ 327,562.00
	Total	\$ 316,895.00	\$ 318,059.00	\$ 327,562.00
NMRSD				
	Assessment	\$ 2,611,900.00	\$ 2,830,191.45	\$ 2,941,144.00
	Total	\$ 2,611,900.00	\$ 2,830,191.45	\$ 2,941,144.00
Highway				
83 (2)	Wages Supt.	\$ 48,149.28	\$ 49,595.50	\$ 50,091.46
84	Wages - Regular	\$ 116,051.92	\$ 149,654.40	\$ 154,327.84
85	Wages - Overtime	\$ 2,450.04	\$ 2,000.00	\$ 2,500.00
	Expenses	\$ 115,752.88	\$ 120,176.00	\$ 144,451.00
	Total	\$ 320,780.61	\$ 321,425.90	\$ 351,370.30
Snow & Ice				
91	Winter Operation Wages	\$ -	\$ -	\$ -
92	Winter Overtime	\$ 17,686.48	\$ 18,000.00	\$ 20,000.00
93	Winter Expenses	\$ 92,311.86	\$ 75,000.00	\$ 80,000.00
	Total	\$ 109,998.34	\$ 93,000.00	\$ 100,000.00
Street Lights				
94	Expense	\$ 718.99	\$ 800.00	\$ 800.00
	Total	\$ 718.99	\$ 800.00	\$ 800.00
Tree Warden				
95	Expenses	\$ 1,200.00	\$ 2,800.00	\$ 2,800.00
	Total	\$ 1,200.00	\$ 2,800.00	\$ 2,800.00
Cemetery				
96	Wages - Coverage	\$ 7,382.50	\$ 8,584.68	\$ 8,670.53
97	Expense	\$ 1,963.76	\$ 2,000.00	\$ 2,000.00
	Total	\$ 9,346.26	\$ 10,584.68	\$ 10,670.53

		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
Board of Health				
	Expenses	\$ 15,907.07	\$ 18,282.00	\$ 18,282.00
	Total	\$ 15,907.07	\$ 18,282.00	\$ 18,282.00
Animal Inspector				
102	Stipend	\$ 408.00	\$ 420.24	\$ 420.24
	Total	\$ 408.00	\$ 420.24	\$ 420.24
Council on Aging				
103	Wages	\$ 2,100.00	\$ 2,163.00	\$ 2,184.63
103A	Expense	\$ 1,368.07	\$ 1,375.00	\$ 1,875.00
	Total	\$ 3,468.07	\$ 3,538.00	\$ 4,059.63
Veterans' Services				
104	Salaries & Wages	\$ 1,681.29	\$ 1,731.73	\$ 1,749.05
	Expenses	\$ 15,127.40	\$ 15,500.00	\$ 42,500.00
	Total	\$ 16,808.69	\$ 17,231.73	\$ 44,249.05
Library				
107	Librarian Salary	\$ 18,577.50	\$ 19,281.60	\$ 19,968.00
108	Library Assistant Wages	\$ 15,393.76	\$ 18,555.57	\$ 18,741.13
	Expenses	\$ 43,758.58	\$ 44,677.00	\$ 44,577.00
	Total	\$ 77,729.84	\$ 82,514.17	\$ 83,286.13
Band Concerts				
113	Expenses	\$ 3,098.00	\$ 7,500.00	\$ 7,500.00
	Total	\$ 3,098.00	\$ 7,500.00	\$ 7,500.00
July 3rd				
114	Expenses	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
	Total	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Allen Field				
115	Expenses	\$ 1,025.00	\$ 1,200.00	\$ 1,400.00
	Total	\$ 5,016.58	\$ 1,200.00	\$ 1,400.00
Town Common				
116	Expenses	\$ 771.82	\$ 3,200.00	\$ 4,025.00
	Total	\$ 4,974.82	\$ 3,200.00	\$ 4,025.00

		FY12	FY13	FY14
	LINES	SPENT	BUDGET	FINCOM RECOMMENDS
Debt Service				
118	Temporary Loan Interest	\$ -	\$ 1,000.00	\$ 1,000.00
	Total	\$ -	\$ 1,000.00	\$ 1,000.00
Middlesex Retirement				
123	Middlesex Retirement System	\$ 144,042.00	\$ 150,810.00	\$ 141,772.00
	Total	\$ 144,042.00	\$ 150,810.00	\$ 141,772.00
Unemployment				
124	Unemployment Compensation	\$ 3,261.01	\$ 20,000.00	\$ 2,500.00
	Total	\$ 8,261.01	\$ 20,000.00	\$ 2,500.00
Employee Ins. Benefits				
125	Employee Benefits Expense	\$ 276,613.58	\$ 309,880.53	\$ 347,129.94
	Total	\$ 276,613.58	\$ 309,880.53	\$ 347,129.94
Workers Compensation				
126	Insurance Not Health	\$ 5,214.95	\$ 13,666.68	\$ 13,666.68
	Total	\$ 5,214.95	\$ 13,666.68	\$ 13,666.68
Insurance P & C				
127	Liability P&C, E,F&P	\$ 51,608.65	\$ 80,000.00	\$ 80,000.00
	Total	\$ 51,608.65	\$ 80,000.00	\$ 80,000.00
FICA				
128	Employee Costs	\$ 18,727.85	\$ 21,028.65	\$ 21,028.65
	Total	\$ 18,727.85	\$ 21,028.65	\$ 21,028.65
	Total	\$ 5,449,944.15	\$ 5,756,905.08	\$ 6,085,536.34

Amounts shown for prior fiscal years may include funds received through warrant articles, reserve fund transfers, etc. as well as transfers out and do not necessarily reflect budget amounts voted initially by Town Meeting.

Setting of Elected Salaries under Article 10:

- a. Town Clerk: \$29,543.11
- b. Town Collector: \$32,435.41 (Includes \$1,000 certification stipend)
- c. Town Treasurer: \$25,643.07 (Includes \$1,000 certification stipend)

- Article 11.** To see if the Town will vote to accept the provisions of MGL Ch. 200A, s. 9A, as amended, relative to notice requirements and alternative procedures in managing abandoned funds (i.e. unclaimed checks or “tailings”); or take any other action relative thereto.

MGL Chapter 200A, Section 9A, as amended by section 65 of Chapter 188 of the Acts of 2010, includes new notice requirements and provides for an updated and simplified process of managing abandoned funds. Text of amended section is provided as an addendum to this warrant.

Finance Committee action: ___ Approved ___ Disapproved ✓ No Action

- Article 12.** To see if the Town will vote to approve the \$600,000 borrowing authorized by the North Middlesex Regional School District for the purpose of paying costs of construction of a new septic system, including the payment of all costs incidental and related thereto, to be located at Hawthorne Brook Middle School, 64 Brookline Road, Townsend, said system to service the Hawthorne Brook Middle School and the Squannacook Early Childhood Center, said amount to be expended at the direction of the North Middlesex Regional School District School Committee; or take any other action relative thereto.

Hawthorne Brook’s Septic System has failed and must be replaced. Since Ashby students attend this school, approximately 24% of the cost of the new system will be apportioned against the Town of Ashby.

Finance Committee action: ___ Approved ___ Disapproved ✓ No Action

- Article 13.** To see if the Town will vote to appropriate from available funds the sum of \$5,000 for the purpose of procuring professional consultant services regarding the radio repeater system for the Police and Fire Department; or take any other action relative thereto.

There are “dead spots” in the radio coverage of the Town for police and fire purposes. This appropriation will allow an independent assessment of what is needed to correct some or all of those gaps in coverage, and assess the current capacity of the existing equipment as well as desired upgrades and improvements.

Finance Committee action: ✓ Approved ___ Disapproved ___ No Action

Article 14. To see if the Town will vote to appropriate from available funds the sum of \$2,000 for the purpose of repairing the Fire Chief's car and ambulance; or take any other action relative thereto.

The body of the ambulance is rusting, and probably will not pass the next scheduled inspection. The Fire Chief's car is also in need of body repairs.

Finance Committee action: Approved Disapproved No Action

Article 15. To see if the Town will vote to appropriate from available funds the sum of \$6,000 for the purpose of purchasing a laptop for use on the ambulance and a Fire Station computer, with any associated equipment or costs, for electronic reporting of ambulance calls; or take any other action relative thereto.

The EMS/Fire Department wishes to purchase a laptop for the ambulance, and a computer to be housed at the Fire Station. The Town does not currently perform electronic reporting of ambulance calls.

Finance Committee action: Approved Disapproved No Action

Article 16. To see if the Town will vote to appropriate from available funds the sum of \$7,200 for the purpose of paying for a Library furnace conversion to natural gas; or take any other action relative thereto.

The conversion is projected to save on heating costs and pay for itself within two years.

Finance Committee action: Approved Disapproved No Action

Article 17. To see if the Town will vote to appropriate from available funds the sum of \$12,000 for the purpose of installing insulation in the ceiling over the original part of the Library; or take any other action relative thereto.

The old section of the Ashby Free Public Library is currently not insulated. There have been suggested savings of as much as 60% on heating costs if insulation is installed.

Finance Committee action: Approved Disapproved No Action

Article 18. To see if the Town will vote to appropriate from available funds the sum of \$5,000 for the purpose of purchasing and installing a camera monitoring system at the Library; or take any other action relative thereto.

As a safety issue trustees have sought bids for a camera monitoring system throughout the building and at the outside rear location after staff cars were vandalized.

Finance Committee action: ___ Approved Disapproved ___ No Action

Article 19. To see if the Town will vote to appropriate from available funds the sum of \$500 for the purpose of capping the non-working chimney in the original Library building; or take any other action relative thereto.

Capping the chimney will prevent energy loss and further bird infestation.

Finance Committee action: Approved ___ Disapproved ___ No Action

Article 20. To see if the Town will vote to appropriate from available funds the sum of \$169,000 for the purpose of purchasing a new dump truck for the Highway Department; or to take any other action relative thereto.

This is a replacement for an existing dump truck which is sixteen plus years old. The body is rotting out and the cab and chassis will shortly be in similar condition.

Finance Committee action: ___ Approved ___ Disapproved No Action

Article 21. To see if the Town will vote to amend the zoning bylaw by deleting, from section 4.1.2, the words “or non-profit institutional” so that the section will read “4.1.2 Municipal, Educational or Religious uses.”; or take any other action relative thereto.

The Zoning bylaw, as currently written, permits non-profit institutional uses in all zoning districts as a matter of right. Non-profit institutions include medical research and treatment facilities, institutions for housing or treating disadvantaged people, political organizations, and any organization that is structured as a non-profit under U.S. law. This article would no longer permit non-profit institutional use by right in all districts. A non-profit organization would be required to meet the requirements of the district it was located in. Non-profits would be permitted

to operate as a home occupation in the Residential and Residential/Agricultural Districts. They would be permitted to operate on a larger scale in the Residential/Commercial districts subject to the limitation of that district.

Finance Committee action: Approved Disapproved No Action

Article 22. To see if the Town will vote to amend the zoning bylaw by deleting subsection “d. Conversion of a single-family home into a structure with 3 or more apartments or dwelling units within it or on the same lot.” from section 9.1.4, Authority, and lettering succeeding subsections consecutively; or take any other action relative thereto.

The current zoning bylaw allows the conversion of a dwelling into 3 or more apartments in the Village Center District. This amendment would eliminate the multiple apartment use. Should the amendment pass, the Village Center District would allow 1 apartment per owner occupied dwelling by special permit. This is what is allowed in other zoning districts.

Finance Committee action: Approved Disapproved No Action

Article 23. To amend the zoning bylaw by deleting section “9.1.6.1 Minimum Setbacks for Residential, Non-residential and Mixed Use Buildings: forty (40) feet” and inserting “9.1.6.1 Minimum setback from street center: forty (40) feet.” in its place; or take any other action relative thereto.

The current zoning bylaw establishes a setback of 40 feet for the front, side and rear setbacks in the Village Center District. This amendment would establish a setback of 40 feet for the front only. The side and rear setbacks would revert to 25 feet, the same as the underlying district.

Finance Committee action: Approved Disapproved No Action

Article 24. To see if the Town will vote to adopt the “Stretch Energy Code” set forth in the State Building Code at 780 CMR 115.AA (i.e., Appendix 115.AA), as may be amended from time to time, and to enact Article XVIII of the Town of Ashby By-laws as set forth below:

Article XVIII - Stretch Energy Code

Section 1 - Adoption

The Town of Ashby has adopted the provisions of 780 CMR 115.AA (i.e., Appendix 115.AA of the State Building Code or the “Stretch En-

ergy Code”), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

Section 2 - Purpose

The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

or take any other action relative thereto.

This article will regulate the design and construction of buildings for the effective use of energy.

Finance Committee action: ___ Approved ___ Disapproved ✓ No Action

Article 25. To see what sum of money the Town will vote to transfer from available funds for deposit in the Stabilization Fund; or take any other action relative thereto.

This article allows the Town Meeting to gather and total any monies that were available and not appropriated under previous articles, and direct that sum to the Stabilization Fund.

Finance Committee action: ___ Approved ___ Disapproved ✓ No Action

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby seven (7) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 17th day of April, 2013.

_____	_____	_____
Peter McMurray Chair	Daniel Meunier	Mike McCallum

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least seven days before the time of said Annual Town Meeting.

Date: 4/18/2013

William A. Davis, *Constable of Ashby*

RESULTS OF ANNUAL TOWN MEETING May 4, 2013

The warrant was returned to the Town Clerk by Constable William Davis at 8:15 AM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 10:07 AM.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The moderator states that the rules of the meeting are to be the same as the Special Town Meeting.

ANNUAL TOWN MEETING ARTICLES

Article 1. The motion was made and seconded to elect all other town officers not required to be on the official ballot.

VOTE: UNANIMOUS

Article 2. The motion was made and seconded to waive the reading of the reports of the various town officials and committees.

VOTE: UNANIMOUS

Article 3. The motion was made and seconded to authorize the Treasurer to borrow funds as necessary in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws.

VOTE: UNANIMOUS

- Article 4. The motion was made and seconded to accept the following sums in trust, the income therefrom to be expended for the perpetual care of lots as follows:

Glenwood Cemetery

Amount	Name	Ave.	Lot	Section
\$600.00	Steven & Marlene Plante	E	20	Lyman
\$400.00	Glenn & Debra Roberts		71	Section 3
\$200.00	Jeanette Patnaude	D	15A	Lyman
\$400.00	Phillips & Diane Morrill	B	29	Lyman
\$400.00	Richard & Nancy Fors	D	14A	Lyman
\$400.00	John & Pauline Buczinski	E	3	Lyman II
\$200.00	Brian & Elizabeth Pomerleau	E	30	Lyman II

VOTE: UNANIMOUS

- Article 5. The motion was made and seconded to authorize the renewal of the Cemetery Burial and Foundations Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for burials, said funds to be expended by the Cemetery Commissioners to pay for said burials, for grave foundations, and for general cemetery maintenance and improvements with total expenditures not to exceed \$10,000.

VOTE: UNANIMOUS

- Article 6. The motion was made and seconded to authorize the renewal of the Library Books Revolving Fund in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to receive monies collected for book late fees and replacement fees, said funds to be expended by the Library Trustees to pay for book and media repairs, replacements, supplies and expenses with total expenditures not to exceed \$3,000.

VOTE: UNANIMOUS

- Article 7. The motion was made and seconded to appropriate all funds received from the state under the provisions under the “Chapter 90” program to provide for eligible road resurfacing and/or other improvement projects for Town roads; said sum to be 100% reimbursable by the Commonwealth under the provisions of the “Chapter 90” program.

VOTE: UNANIMOUS

Article 8. The motion was made and seconded to appropriate from Recycling Center/Transfer Station Enterprise Free Cash the sum of \$5,511 for the purpose of paying the Town's original entry fee (\$4,111) and the FY14 Annual Membership fee (\$1,400) for the Devens' Regional Household Hazardous Products Collection Center.

VOTE: UNANIMOUS

Article 9. The motion was made and seconded to appropriate the sum of \$34,140 to be expended by the Solid Waste Department to defray the operational expenses and other necessary charges of the Recycling Center and Transfer Station for the ensuing fiscal year, FY2014, to be appropriated as follows: Recycling Center Revenues: \$30,276 and Retained Earnings: \$3,864.

VOTE: UNANIMOUS

Article 10. The motion was made and seconded to approve the budget for the expenses of the Town for the fiscal year commencing July 1, 2013 as printed in the warrant, and to fund same, that the sum of \$6,020,536.34 be raised and appropriated and, further, that the sum of \$65,000 be appropriated from Free Cash to be applied to that portion of the North Middlesex Regional School District budget which relates to debt service payments by the Town: and to set the salaries of elected officials as printed.

The motion was made and seconded vote the budget line by line.

VOTE ON MOTION: DEFEATED

VOTE ON ORIGINAL MOTION: PASSED

TOWN OF ASHBY Budget ATM 14

	LINES	FY14 APPROVED BUDGET
Administration		
1	Salaries & Wages	\$ 51,156.71
2	Expenses	\$ 6,550.00
	Total	\$ 57,706.71
Town Administrator		
3	Salaries & Wages	\$ 38,000.00
	Total	\$ 38,000.00
Finance Committee		
4	Expense Budget	\$ 500.00
5	Reserve Fund	\$ 35,000.00
	Total	\$ 35,000.00
Town Accountant		
6	Salaries & Wages	\$ 33,457.36
7	Clerical	\$ 6,000.00
	Expenses	\$ 24,400.00
	Total	\$ 63,857.36
Board of Assessors		
10	Assessing Services	\$ 27,800.00
11	Wages	\$ 17,100.78
	Expenses	\$ 4,650.00
	Total	\$ 49,550.78
Treasurer		
15	Salaries & Wages	\$ 25,643.07
	Expenses	\$ 15,826.00
	Total	\$ 41,469.07
Tax Collector		
18	Salaries & Wages	\$ 32,435.41
	Expenses	\$ 14,329.75
	Total	\$ 46,765.16

2013 Annual Reports

	LINES	FY14 APPROVED BUDGET
Legal Services		
21	Expenses	\$ 20,000.00
	Total	\$ 20,000.00
Technology and Systems		
22	Expenses	\$ 43,000.00
	Total	\$ 43,000.00
Town Clerk		
23	Town Clerk Salary	\$ 29,543.11
24	Clerical	\$ 7,191.15
25	Election and Registrar Stipend	\$ 6,227.13
	Expenses	\$ 10,837.00
	Total	\$ 53,798.39
Town Reports		
30	Expenses	\$ 1,600.00
	Total	\$ 1,600.00
Conservation Commission		
31	Expenses	\$ 1,700.00
	Total	\$ 1,700.00
Planning		
32	Expenses	\$ 750.00
	Total	\$ 750.00
Zoning		
33	Zoning Bd Expense	\$ 500.00
	Total	\$ 500.00
Land Use		
34	Agent Budget	\$ 10,000.00
	Expenses	\$ 1,628.38
	Total	\$ 11,628.38

	LINES	FY14 APPROVED BUDGET
Town Office		
	Expenses	\$ 46,170.00
	Total	\$ 46,170.00
Town Clock		
40	Stipend	\$ 500.00
	Total	\$ 500.00
Municipal Buildings		
47	Salaries & Wages	\$ 3,472.11
	Expenses	\$ 35,000.00
	Total	\$ 38,472.11
Police		
49	Police Chief Wages	\$ 53,328.00
50	Wages - Coverage	\$ 445,252.32
30	Expenses	\$ 120,658.05
	Total	\$ 619,238.37
Fire		
54	Chief Salary	\$ 54,540.83
55	Firefighters Wages	\$ 13,637.33
56	FF/ EMT Wages	\$ 38,963.81
57	Firefighter Stipends	\$ 5,000.00
58	FF/EMT Overtime	\$ 5,000.00
	Expenses	\$ 39,222.70
	Total	\$ 156,364.67
Waste Oil		
62	Wages	\$ 2,164.65
63	Expenses	\$ 950.00
	Total	\$ 3,114.65

2013 Annual Reports

	LINES	FY14 APPROVED BUDGET
EMS		
64	Wages - Coverage	\$ 12,170.89
65	Stipend - training	\$ 4,215.00
	Expenses	\$ 36,773.00
	Total	\$ 53,158.89
Emergency Management		
67(2)	Salaries & Wages	\$ 626.20
68	Expenses	\$ 1,000.00
	Total	\$ 1,626.20
E-911		
69	Expenses	\$ 100.00
	Total	\$ 100.00
Hazardous Waste Coor.		
69(2)	Stipend	\$ 345.86
	Total	\$ 345.86
Building Inspector		
70	Salaries & Wages	\$ 10,629.54
	Expenses	\$ 907.74
	Total	\$ 11,537.28
Plumbing Inspector		
72	Salaries & Wages	\$ 6,287.24
73	Expenses	\$ 115.00
	Total	\$ 6,402.24
Electrical Inspector		
74	Salaries & Wages	\$ 6,287.24
75	Expenses	\$ 200.00
	Total	\$ 6,487.24

	LINES	FY14 APPROVED BUDGET
Dog Officer		
76	Salaries & Wages	\$ 14,283.79
77	Expenses	\$ 1,500.00
	Total	\$ 15,783.79
Emergency Dispatch		
78	Salaries & Wages	\$ 152,246.00
79	Expenses	\$ 2,297.04
	Total	\$ 154,543.04
Monty Tech		
80	Assessment	\$ 327,562.00
	Total	\$ 327,562.00
NMRSD		
	Assessment	\$ 2,941,144.00
	Total	\$ 2,941,144.00
Highway		
83(2)	Wages Supt.	\$ 50,091.46
84	Wages - Regular	\$ 154,327.84
85	Wages -Overtime	\$ 2,500.00
	Expenses	\$ 144,451.00
	Total	\$ 351,370.30
Snow & Ice		
91	Winter Operation Wages	\$ -
92	Winter Overtime	\$ 20,000.00
93	Winter Expenses	\$ 80,000.00
	Total	\$ 100,000.00
Street Lights		
94	Expenses	\$ 800.00
	Total	\$ 800.00

2013 Annual Reports

	LINES	FY14 APPROVED BUDGET
Tree Warden		
95	Expenses	\$ 2,800.00
	Total	\$ 2,800.00
Cemetery		
96	Wages - Coverage	\$ 8,670.53
97	Expenses	\$ 2,000.00
	Total	\$ 10,670.53
Board of Health		
	Expenses	\$ 18,282.00
	Total	\$ 18,282.00
Animal Inspector		
102	Stipend	\$ 420.24
	Total	\$ 420.24
Council on Aging		
103	Wages	\$ 2,184.63
103(A)	Expenses	\$ 1,875.00
	Total	\$ 4,059.63
Veterans' Services		
104	Salaries & Wages	\$ 1,749.05
	Expenses	\$ 42,500.00
	Total	\$ 44,249.05
Library		
107	Librarian Salary	\$ 19,968.00
108	Library Assistant Wages	\$ 18,741.13
	Expenses	\$ 44,577.00
	Total	\$ 83,286.13
Band Concerts		
113	Expenses	\$ 7,500.00
	Total	\$ 7,500.00

	LINES	FY14 APPROVED BUDGET
July 3rd		
114	Expenses	\$ 1,200.00
	Total	\$ 1,200.00
Allen Field		
115	Expenses	\$ 1,400.00
	Total	\$ 1,400.00
Town Common		
116	Expenses	\$ 4,025.00
	Total	\$ 4,025.00
Debt Service		
118	Temporary Loan Interest	\$ 1,000.00
	Total	\$ 1,000.00
Middlesex Retirement		
123	Middlesex Retirement System	\$ 141,772.00
	Total	\$ 141,772.00
Unemployment		
124	Unemployment Compensation	\$ 2,500.00
	Total	\$ 2,500.00
Employee Ins. Benefits		
125	Employee Benefits Expense	\$ 347,129.94
	Total	\$ 347,129.94
Workers Compensation		
126	Insurance Not Health	\$ 13,666.68
	Total	\$ 13,666.68
Insurance P & C		
127	Liability P&C, E,F&P	\$ 80,000.00
	Total	\$ 80,000.00

	LINES	FY14 APPROVED BUDGET
FICA		
128	Employee Costs	\$ 21,028.65
	Total	\$ 21,028.65
	Total	\$ 6,085,536.34

Setting of Elected Salaries under Article 10:

- d. Town Clerk: \$29,543.11
- e. Town Collector: \$32,435.41 (Includes \$1,000 certification stipend)
- f. Town Treasurer: \$25,643.07 (Includes \$1,000 certification stipend)

Article 11. The motion was made and seconded to accept the provisions of MGL Ch. 200A, s. 9A, as amended, relative to notice requirements and alternative procedures in managing abandoned funds (i.e. unclaimed checks or “tailings”).

VOTE: UNANIMOUS

Article 12. The motion was made and seconded to approve the \$600,000 borrowing authorized by the North Middlesex Regional School District for the purpose of paying costs of construction of a new septic system, including the payment of all costs incidental and related thereto, to be located at Hawthorne Brook Middle School, 64 Brookline Road, Townsend, said system to service the Hawthorne Brook Middle School and the Squannacook Early Childhood Center, said amount to be expended at the direction of the North Middlesex Regional School District School Committee.

The motion was made and seconded to amend Article 12 by deleting the words “septic system” and inserting the words “waste water treatment facility”.

Error in amendment and amendment was withdrawn.

VOTE ON ORIGINAL MOTION: UNANIMOUS

Article 13. The motion was made and seconded to appropriate from Free Cash the sum of \$5,000 for the purpose of procuring professional consultant services regarding the radio repeater system for the Police and Fire Department.

VOTE: UNANIMOUS

Article 14. The motion was made and seconded to appropriate from Free Cash the sum of \$2,000 for the purpose of repairing the Fire Chief's car and ambulance.

VOTE: UNANIMOUS

Article 15. The motion was made and seconded to appropriate from Free Cash the sum of \$6,000 for the purpose of purchasing a laptop for use on the ambulance and a Fire Station computer, with any associated equipment or costs, for electronic reporting of ambulance calls.

VOTE: UNANIMOUS

Article 16. The motion was made and seconded to appropriate from Free Cash the sum of \$7,200 for the purpose of converting the Library furnace to natural gas.

VOTE: PASSED

Article 17. The motion was made and seconded to appropriate from Free Cash the sum of \$12,000 for the purpose of installing insulation in the ceiling over the original part of the Library.

VOTE: UNANIMOUS

Article 18. The motion was made and seconded to appropriate from Free Cash the sum of \$5,000 for the purpose of purchasing and installing a camera monitoring system at the Library.

VOTE: PASSED

Article 19. The motion was made and seconded to appropriate from Free Cash the sum of \$500 for the purpose of capping the non-working chimney in the original Library building.

VOTE: UNANIMOUS

Article 20. The motion was made and seconded to appropriate from Free Cash the sum of \$169,000 for the purpose of purchasing a new dump truck (inclusive of a plow and a sander) for the Highway Department.

VOTE: UNANIMOUS

Article 21. The motion was made and seconded to amend the zoning bylaw by deleting, from section 4.1.2, the words “or non-profit institutional” so that the section will read “4.1.2 Municipal, Educational or Religious uses.”

VOTE: YES- 52 NO-3 PASSED

Article 22. The motion was made and seconded to amend the zoning bylaw by deleting subsection “d. Conversion of a single-family home into a structure with 3 or more apartments or dwelling units within it or on the same lot.” from section 9.1.4, Authority, and lettering succeeding subsections consecutively.

VOTE: YES- 46 NO-7 PASSED

Article 23. The motion was made and seconded to amend the zoning bylaw by deleting section “9.1.6.1 Minimum Setbacks for Residential, Non-residential and Mixed Use Buildings: forty (40) feet” and inserting “9.1.6.1 Minimum setback from street center: forty (40) feet.” in its place.

VOTE: UNANIMOUS

Article 24. The motion was made and seconded to adopt the “Stretch Energy Code” set forth in the State Building Code at 780 CMR 115.AA (i.e., Appendix 115.AA), as may be amended from time to time, and to enact Article XVIII of the Town of Ashby By-laws as set forth below:

Article XVIII - Stretch Energy Code
Section 1 - Adoption

The Town of Ashby has adopted the provisions of 780 CMR 115.AA (i.e., Appendix 115.AA of the State Building Code or the “Stretch Energy Code”), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

Section 2 - Purpose

The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

VOTE: PASSED

Article 25. The motion was made and seconded to appropriate \$20,000 from Free Cash to the Stabilization Fund.

VOTE: UNANIMOUS

The motion was made and seconded to dissolve the 2013 Annual Town Meeting at 11:45 AM, and so voted.

Lorraine Pease, *Ashby Town Clerk*

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL ELECTION
JUNE 25, 2013**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, who are qualified to vote in elections and town affairs, to meet at the Ashby Elementary School Auditorium in said Ashby, Tuesday, the 25th day of June next, at 7:00 AM, to give in their votes on one ballot for the following officer:

SELECTMAN, One Year

The polls will be open at 7:00 AM and shall close at 8:00 PM.

And you are hereby directed to serve this warrant by posting an attested copy in three (3) public places in said Ashby at least seven days before holding of said election.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of election aforesaid.

Given under our hands this 22nd day of May, 2013.

Michael McCallum

Steven Ingerson

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) copies of the foregoing warrant in three (3) public places in said Ashby seven days at least before time of said Special Town Election.

DATE: 5/23/2013

William A. Davis, *Constable of Ashby*

RESULTS OF SPECIAL TOWN ELECTION JUNE 25, 2013

The warrant was returned to the Town Clerk by Constable William Davis at 6:15 AM on Tuesday, June 25, 2013.

Election Officers on duty and duly sworn were as follows: Bertha Tiilikkala, Rachel Patnaude, Marja LePoer, Betty Tiilikkala, Chris Ewald, Hannalore Colasanto, Diane Regan, Florence Bryan, Ethel Mattson, Angie Godin, Donna Fors, Jeanette Colameta, Jackie Edwards, Linda Stacy, Judith Bureau and Kevin Sierra.

The polls opened at 7:00 AM.

The following is a list of candidates and the votes and blanks each received as they appeared on the official ballot.

SELECTMAN, One year VOTES

Janet L. Flinkstrom	528
Martha A. Svedberg	318
All others	20
Blanks	24
Total ballots cast	885

The polls closed at 8:00 PM

Tellers on duty and duly sworn were as follows: Richard Catalini, Pamela Peeler, Roberta Flashman, Patricia Wayrynen, Cathy Foster, Jon Kimball, Sonia McCallum and Jim Hubert.

At the close of the polls the ballot box read 885 voters had cast a ballot: the checkers' tally sheet read 885 voters had cast a ballot.

Lorraine Pease, *Ashby Town Clerk*

**The Commonwealth of Massachusetts
William Francis Galvin
Secretary of the Commonwealth**

MIDDLESEX, SS:

To: Constable of the Town of Ashby

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in State Elections to vote at the Ashby Elementary School Auditorium on TUESDAY, THE TWENTY FIFTH DAY OF JUNE, 2013 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates for the following office:

SENATOR IN CONGRESS FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 22nd day of May, 2013.

Michael McCallum

Steven Ingerson

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby seven days at least before time of said State Election.

DATE: 5/23/2013

William A. Davis, *Constable of Ashby*

**RESULTS OF SPECIAL STATE ELECTION
June 25, 2013**

The warrant was returned to the Town Clerk by Constable William Davis at 6:15 A.M.

Election Officers on duty and duly sworn were as follows: Bertha Tiilikkala, Rachel Patnaude, Marja LePoer, Betty Tiilikkala, Chris Ewald, Hannalore Colasanto, Diane Regan, Florence Bryan, Ethel Mattson, Angie Godin, Donna Fors, Jeanette Colameta, Jackie Edwards, Linda Stacy, Judith Bureau and Kevin Sierra.

The polls opened at 7:00 a.m.

The following is a list of candidates as they appeared on the official ballot and also the votes each received, and the total blanks:

SENATOR IN CONGRESS	VOTES
Gabriel E. Gomez	534
Edward J. Markey	343

Richard A. Heos	10
All others	2
Blanks	1
Total ballots cast	890

The polls closed at 8:00 p.m.

Tellers on duty and duly sworn were as follows: Richard Catalini, Pamela Peeler, Roberta Flashman, Patricia Wayrynen, Jan Miller, Cathy Foster, Sonia McCallum, Jon Kimball and Jim Hubert.

At the close of the polls the ballot box read 890 voters had cast a ballot; the checkers' tally sheet read 890 voters had cast a ballot.

Lorraine Pease, *Ashby Town Clerk*

NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT SUPERINTENDENT OF SCHOOLS

Susan Robbins, Chair, Townsend
Jonna Clermont, Vice Chair, Pepperell
Anne Adams, Member, Pepperell
Anne Buchholz, At Large Member
Brian Edmonds, Member, Pepperell
Dennis Moore, Member, Ashby
Michael Morgan, At Large Member
Randee Rusch, At Large Member
Robert Templeton, Member, Townsend

Joan Landers – Superintendent of Schools

Student Representatives to the School Committee

2012-2013 School Year

John Brinkman
Kyle Edmonds
Joshua Riggins
Michael Simonich
Matthew White

Report of School Committee Chairperson

The North Middlesex Regional School District School Committee congratulated Brian Edmonds on his election to the school committee (replacing school committee member Arnie Silva) and Dennis Moore (replacing school committee member Ken Brown). The committee extended its appreciation to retiring school committee member, Arnie Silva from Pepperell who served on the school committee from 2004 to 2013 and Kenneth Brown from Ashby who served on the school committee from 2008-2013.

At the committee's organizational meeting in May, Susan Robbins was re-appointed Chair and Jonna Clermont was appointed Vice-Chair.

Report of the Superintendent of Schools

Students

The Superintendent of Schools presented the Superintendent's Award of Excellence to seniors David Flournoy and Laurel Haines. This award is presented to the highest ranking male and female student and is presented at the Senior Awards Ceremony in May.

Volunteerism and Donations

North Middlesex Regional School District is a community of volunteers. The school committee and administration are grateful to all the individuals and groups who have made contributions to programs throughout the district, and to those who have donated thousands of hours to help deliver educational services to the students of North Middlesex.

The North Middlesex Regional School District would like to acknowledge and thank Sterilite Corporation of Townsend and Chairman Albert Stone for their generous donation of the revitalization of the Hawthorne Brook Middle School recreation area which included the tennis courts, basketball courts, volleyball court and the recreation field.

Capital Projects

The following capital projects were completed during the 2012-13 school year:

- Replaced HVAC roof top unit at Hawthorne Brook Middle School
- Converted 2nd floor classroom to computer room at North Middlesex Regional High School
- Re-carpeted library and office area at Ashby Elementary School
- Replaced flooring in 3 classrooms at Squannacook Early Childhood Center

Personnel

The North Middlesex Regional School District saw twelve of their staff retire over the last year: Dawn Alexander, Carol Adamowitch, Carol Fortunato, Betty Gerossie, Eileen Gravlin-Dunn, Susan Little, Elizabeth Mello, Carol McPhee, Lynda Norwalt, Janet Pothier, Robert Powers, Carol Sniegowski and Dr. Deborah Brady. These staff members will leave their positive mark on education in Ashby, Pepperell and Townsend through their dedication to the students of the North Middlesex Regional School District.

School District Budget

In February 2013, the district adopted a level services budget for Fiscal Year 2013 in the amount of \$44,837,082. This was a 3.51% increase over FY2012. State revenues continue to be flat with an increase of 1.16%. The budget included a \$200,000 use of Excess & Deficiency funds which was \$295,750 less than Fiscal Year 2012. The district worked to adopt a budget that resulted in decreased class sizes while providing the support needed for student achievement. In order for the district to continue providing the same level of services, the towns decided to support the budget with an override vote. Non-discretionary budget increases included a 7% increase in Charter School Assessments, 5% increase in Middlesex County Retirement, increases in technology infrastructure costs, and energy costs increases. The district saved approximately \$120,000 by changes in bus routes that resulted in one less bus for each town.

The expenditures for the FY2013 school year were as follows:

FY2013 Budget

Administration	\$ 1,465,846
Instructional Support	\$21,923,341
Pupil Services	\$ 3,385,612
Operation and Maintenance	\$ 3,504,300
Insurance Retirement	\$ 7,640,389
Debt	\$ 1,113,703
Payment to out of District	\$ 5,460,494
Total expended FY13	\$44,493,685

FY2013 Grants

140-Title IIA Improving Educator Quality FY13	\$80,227
201-Race to the Top Year 3	\$25,000
213-Special Education Allocation FY13 IDEA	\$889,937
273-Special Education Improvement	\$28,283
293 Special Education Early Childhood	\$36,006
298 Special Education Program Improvement	\$3,500
313 Title I FY13	\$237,247
625-Summer Academic Support FY13	\$16,000
632-School Year Academic Support	\$1,000
703-Kindergarten Grant FY13	\$124,520
365 CAST. INC Grant (private grant)	\$13,000
Total 2013 Grants	\$1,451,220

Massachusetts School Building Authority

In January 2012, the district was notified by the Massachusetts School Building Authority (MSBA) that North Middlesex Regional High School was invited to enter into the eligibility period for the Feasibility Study Phase.

In March 2012, the School Committee voted to incur debt for the High School Feasibility Study.

In May 2012, our three member towns voted to fund \$940,000 for the purpose of paying the costs of conducting a feasibility study to examine the possible construction or renovation of the High School.

In late spring of 2012, the NMRHS Building Committee was formed following the structure recommended by the Massachusetts School Building Authority and in accordance with the provisions of all applicable statues, local charters, by-laws, and district agreements. Its first meeting was held on April 11, 2012.

The building committee is comprised of community members from each town, school administration, teachers, and town representatives.

In October 2012, the building committee selected Heery International as the owner's project manager (OPM), represented by Peter Collins. In February 2013, a joint MSBA/building committee team selected SMMA as project designer, represented by Lorraine Finnegan.

I would like to extend my sincere thanks to the members of the NMRHS Building Committee for their tirelessly commitment to the children of North Middlesex. The committee was comprised of members from each town, administration, teachers and town officials.

Robert Templeton, Chair, Townsend
Gary Shepherd, Vice Chair, Townsend

Susan Robbins, Alternate School Committee Rep. (Townsend)
Nancy Haines, Business Manager
Christine Battye, Principal, NMRHS
Oscar Hills, Director of Buildings & Grounds
Jeremy Hamond, Director of Technology
James Landry, Teacher, NMRHS
Sue Lisio, Town Official, Townsend
Stephen Themelis, Town Official, Pepperell
Heide Messing, Member, Townsend
David Amari, Member, Ashby
Craig Hansen, Member, Pepperell
Ronald Scaltreto, Member, Townsend

Strategic Planning

The North Middlesex Regional School District continues to implement the district's five-year strategic plan. Some of the strategic goals and objectives implemented in the 2012-2013 school year are as follows:

- Reviewed the PK-12 curriculum to ensure that it meets or surpasses the challenges of the new Massachusetts "common core," reflects the priorities of the strategic plan, and reinforces the connection between all academic programs and the "core"
- Continued to implement a personnel evaluation system that aligns with the new teacher and administrator accountability system of Massachusetts Department of Education that requires high standards, multiple measures including setting individual goals for professional growth, student achievement, that include documentation from local and standardized tests as well as student and community feedback
- Completed the Feasibility Study Phase for the NMRHS Building Project. This first phase of the high school building project was conducted by the design firm, SMMA of Cambridge. The Feasibility Study involved the collection of volumes of data, including detailed evaluation of existing building and site conditions, analysis of educational programming and needs, and establishment of goals and desired outcomes of the project. This phase included: a full site survey with wetlands demarcation, a full building survey with collection of existing building plans, a hazardous materials survey, a traffic study, evaluation of other buildings in the district for possible high school use, a detailed analysis of our education program, including interviews with staff, students, administrators, and input from community members via several visioning sessions held in each community

Special Education

District Special Education Program and Methodology Overview

The North Middlesex Regional School District provides a wide range of identification, diagnostic, educational, therapeutic and support services for students in grades Pre-K through 12 and/or age 22. The special education program is multi-faceted and consists of a wide range of programming as determined through the team process and implemented in both inclusionary and pull-out models. Although the majority of our students are supported in an inclusion model, some students require a more intense level of support that requires time in a separate setting. All students are included as appropriate through a thoughtful process of planning and support.

Curriculum and Instruction

In January 2011, the Commonwealth of Massachusetts adopted two new sets of curriculum frameworks in English language arts and literacy and mathematics for pre-kindergarten to grade 12, incorporating the Common Core State Standards. These standards emphasize college readiness, deeper reading, textual analysis, and discussion and raise expectations for all students.

Throughout the summer and during the school year, professional development across the district has focused on improving student achievement through the alignment of teaching and learning to the 2011 Curriculum Frameworks in all content areas.

Guidance

The North Middlesex Regional High School Guidance Department assisted 267 students in graduating in June of 2013. They reached their post-secondary goal in various forms, 61% went on to four-year colleges/universities, 20% to two-year colleges, 9% joined the work force and 11% went to trade school, prep school or joined the armed forces. One hundred eighty (180) students took 229 Advanced Placement exams in eleven (11) subject areas. Seventy (70) percent (159 out of 229 exams) of the students received a grade of three (3) or better, which earns college credits from the colleges/universities they plan to attend.

Respectfully submitted,
Joan Landers
Superintendent of Schools

**BALLOT FOR ANNUAL TOWN ELECTION
APRIL 28, 2014**

SELECTMAN, Three Years Janet Flinkstrom 76 Wares Rd.	<i>Candidate for Re-Election</i>	VOTE FOR ONE
Keith Maynard 179 Whitney Rd.		
Martha Svedberg 266 Pillsbury Rd.		
G. Lillian Whitney 119 County Rd.		
ASSESSOR, Three Years		VOTE FOR ONE
BOARD OF HEALTH, Three Years William Stanwood 1130 West Rd.	<i>Candidate for Re-Election</i>	VOTE FOR ONE
BOARD OF HEALTH, One Year Scott Leclerc 179 West Rd.		VOTE FOR ONE
PLANNING BOARD, Five Years James Hargraves 50 Wood Drive	<i>Candidate for Re-Election</i>	VOTE FOR ONE
CEMETERY COMMISSIONER, Three Years		VOTE FOR ONE
CEMETERY COMMISSIONER, Two Years Rebecca Thatcher 984 Main St.		VOTE FOR ONE
PARK COMMISSIONER, Three Years		VOTE FOR ONE

NORTH MIDDLESEX SCHOOL
COMMITTEE, Two years
Crystal Epstein
34 Hillside Drive

VOTE FOR ONE

LIBRARY TRUSTEES, Three Years
Dwight F. Horan
550 Bennett Rd.

Candidate for Re-Election

VOTE FOR THREE

Martha Morgan
593 Erickson Rd.

Candidate for Re-Election

TREE WARDEN, Three Years
Allan B. Dawson
56 Ingerson Rd.

Candidate for Re-Election

VOTE FOR ONE

**You may not vote for more than 3 candidates.
The three candidates with the most votes will be elected as AT-LARGE
MEMBERS FOR THE DISTRICT.**

NORTH MIDDLESEX REGIONAL
SCHOOL DISTRICT, Three Years
Michael L. Morgan
99 Main St. #1 Pepperell

Vote for Not More Than Three

Candidate for Re-Election

Randee J. Rusch
60 Turner Rd. Townsend

Candidate for Re-Election

QUESTION 1.

Shall the Town of Ashby be allowed to exempt from the provisions of proposition two and one-half, so- called, its allocable share of the amounts required to pay for the bond issued by the North Middlesex Regional School District (the “district”) in order to pay costs of constructing a new District High School, to be located at 19 Main St, in Townsend, and for the payment of all other costs incidental and related thereto?

YES _____ NO _____